



# Intentional Team Leadership Mastery Series

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Intent Consulting

# What is Intentional Team Leadership?

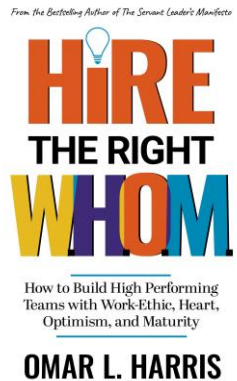
Intentional Team Leadership is *the conscious, purpose-driven practice of leading with clarity, focus, and alignment to core values*. It involves making deliberate choices that inspire trust, empower teams, and drive meaningful results. Intentional leaders prioritize vision, accountability, and emotional intelligence, ensuring every action and decision contributes to long-term success. By cultivating self-awareness and fostering collaborative growth, they transform teams into high-performing units centered on purpose, impact, and continuous improvement.

# Who is this Program For?

The **Intentional Team Leadership Mastery Series** will benefit emerging and seasoned leaders who seek to elevate their impact by mastering purpose-driven leadership. It is designed for those leading teams in fast-paced, dynamic environments where trust, accountability, and strategic alignment are critical for success. Leaders who aspire to inspire high performance, foster collaboration, and navigate challenges with clarity will gain the tools to empower their teams and drive sustained results. By advancing through the Shuhari framework—Basics, Advanced, and Mastery—participants will develop a deeper understanding of leadership principles, practical strategies, and the ability to innovate intuitively, transforming themselves and their teams into purpose-aligned powerhouses.

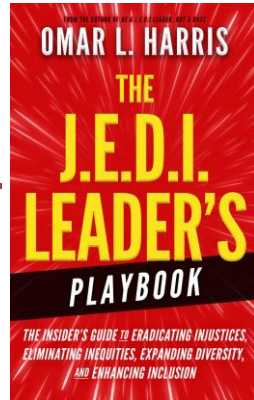
# Bringing Omar L. Harris' intentional team leadership expertise to life

*Elevating team performance since 2019*

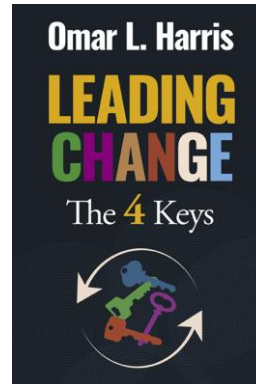


**Enhance Team DNA**

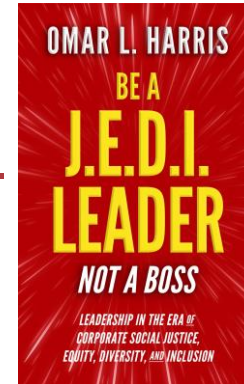
Launched  
September 2025



**Maximize Transformation**



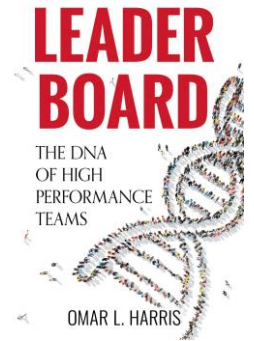
**Master Change**



**Elevate Business Impact**



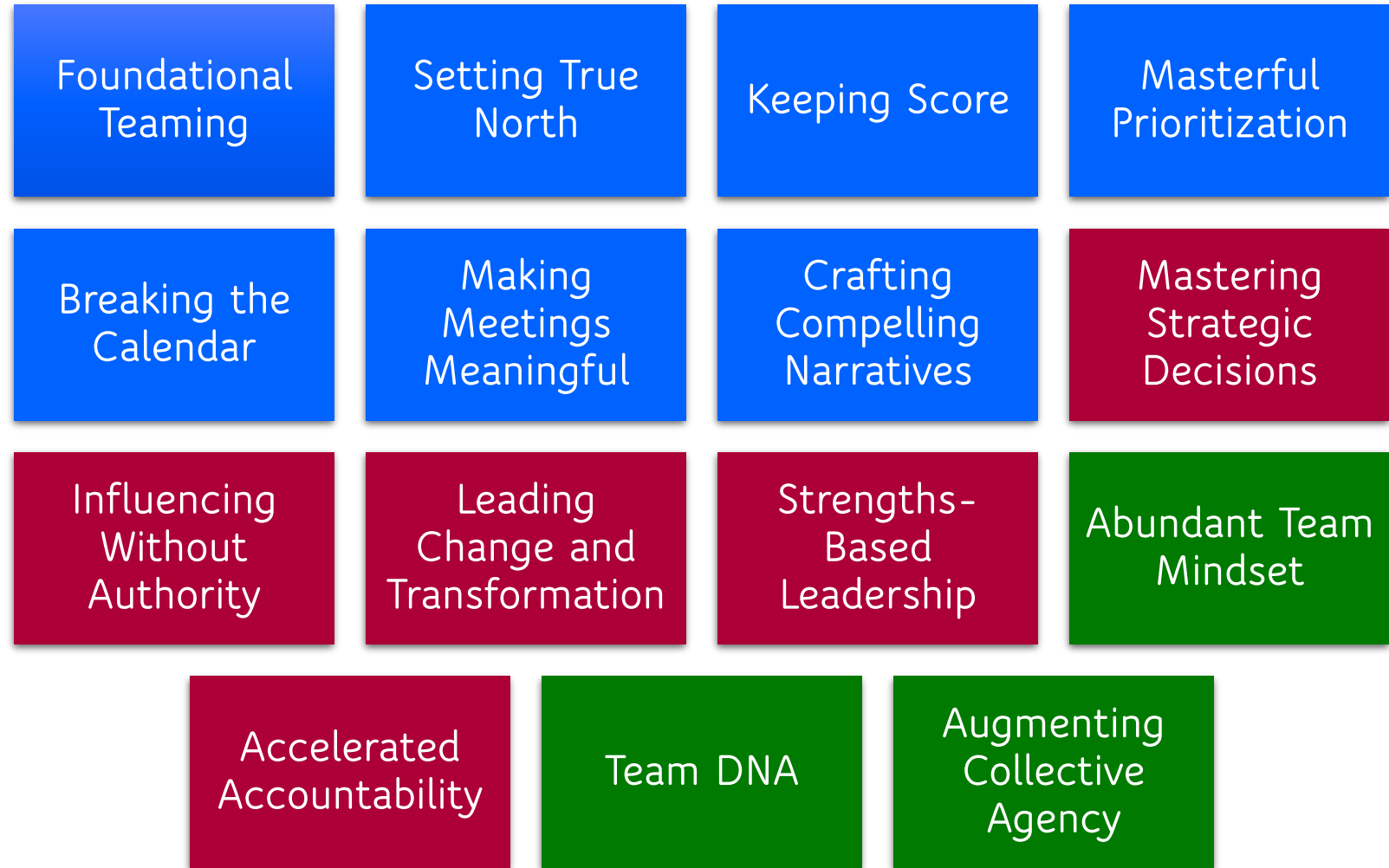
**Serve and Support Teams**



**Accelerate Team Performance**

# The 2026 Module Menu

(To be used as stand-alone sessions or combined)



Team Leadership Fundamentals



Advanced Team Leadership



Team Leadership Mastery

# Workshop Descriptions

Category	Session	Purpose	Ideal For	Outcomes	Minimum Duration	Pricing
Team Leadership Fundamentals	Foundational Teaming	Build team trust, enhance communications, and accelerate collaboration	<ul style="list-style-type: none"> <li>Newly formed teams</li> <li>Teams stuck in “storming stage”</li> <li>Teams seeking to overcome dysfunction</li> <li>Teams seeking high performance</li> </ul>	<ul style="list-style-type: none"> <li>Define the teams trust, communication, and collaboration contracts.</li> </ul>	3 hrs	\$10,000
Team Leadership Fundamentals	Setting True North	Clarify your core purpose and align every action with your ultimate goals.	<ul style="list-style-type: none"> <li>Newly formed teams</li> <li>Teams seeking high performance</li> </ul>	<ul style="list-style-type: none"> <li>Clarify personal and team purpose</li> <li>Align goals with core values</li> <li>Build a clear success roadmap</li> </ul>	3 hrs	\$10,000
Team Leadership Fundamentals	Keeping Score	Track what truly matters with powerful metrics for progress and impact.	<ul style="list-style-type: none"> <li>Teams seeking high performance</li> </ul>	<ul style="list-style-type: none"> <li>Identify critical metrics for success</li> <li>Measure progress with clarity</li> <li>Drive performance through data</li> <li>Crafting compelling narrative</li> </ul>	3 hrs	\$10,000
Team Leadership Fundamentals	Masterful Prioritization	Cut through the noise and focus on what drives the greatest results.	<ul style="list-style-type: none"> <li>Teams seeking to overcome dysfunction</li> <li>Teams seeking high performance</li> </ul>	<ul style="list-style-type: none"> <li>Prioritize tasks for maximum impact</li> <li>Eliminate low-value activities</li> <li>Build focus and discipline</li> </ul>	2 hrs	\$7,000

# Workshop Descriptions

Category	Session	Purpose	Ideal For	Outcomes	Minimum Duration	Pricing
Team Leadership Fundamentals	Breaking the Calendar	Reclaim your team's time by redesigning your schedule for impact, not activity.	<ul style="list-style-type: none"> <li>Teams seeking to overcome dysfunction</li> <li>Teams seeking high performance</li> </ul>	<ul style="list-style-type: none"> <li>Redesign your team's schedule for focus</li> <li>Reduce time-wasting tasks</li> <li>Increase productivity with intentional planning</li> </ul>	4 hrs	\$12,500
Team Leadership Fundamentals	Making Meetings Meaningful	Transform meetings into strategic power sessions with clarity and focus.	<ul style="list-style-type: none"> <li>Teams seeking to overcome dysfunction</li> <li>Teams seeking high performance</li> </ul>	<ul style="list-style-type: none"> <li>Structure meetings for clarity</li> <li>Engage participants effectively</li> <li>Ensure actionable outcomes</li> </ul>	3 hrs	\$10,000
Advanced Team Leadership	Mastering Strategic Decisions	Make bold, high-impact decisions with clarity and confidence.	<ul style="list-style-type: none"> <li>Teams seeking high performance</li> </ul>	<ul style="list-style-type: none"> <li>Develop a strategic mindset</li> <li>Enhance decision-making clarity</li> <li>Balance risk and reward effectively</li> </ul>	4 hrs	\$12,500

# Workshop Descriptions

Category	Session	Purpose	Ideal For	Outcomes	Minimum Duration	Pricing
Advanced Team Leadership	Influencing Without Authority	Lead from any level by mastering influence and relationship capital..	<ul style="list-style-type: none"> <li>Teams seeking greater agency</li> </ul>	<ul style="list-style-type: none"> <li>Build influence across levels</li> <li>Leverage trust and relationship capital</li> <li>Drive impact without formal authority</li> </ul>	4 hrs	\$12,500
Advanced Team Leadership	Leading Change and Transformation	Drive lasting change with courage, clarity, and strategic insight.	<ul style="list-style-type: none"> <li>Teams headed into or recently out of structural, systemic, and/or transformational shifts</li> </ul>	<ul style="list-style-type: none"> <li>Lead change with confidence</li> <li>Inspire buy-in and collaboration</li> <li>Sustain long-term transformation</li> </ul>	4 hrs	\$12,500
Advanced Team Leadership	Strengths-Based Leadership	Unlock your team's natural talents to achieve with authenticity and impact.	<ul style="list-style-type: none"> <li>Newly formed teams</li> <li>Teams stuck in "storming stage"</li> <li>Teams seeking to overcome dysfunction</li> <li>Teams seeking high performance</li> </ul>	<ul style="list-style-type: none"> <li>Identify and Leverage personal strengths</li> <li>Develop a strengths-based leadership approach</li> <li>Empower others through strengths</li> </ul>	4 hrs	\$12,500
Advanced Team Leadership	Accelerated Accountability	Build a culture where commitments are met and results delivered.	<ul style="list-style-type: none"> <li>Teams seeking to overcome dysfunction</li> <li>Teams seeking high performance</li> </ul>	<ul style="list-style-type: none"> <li>Foster a culture of accountability</li> <li>Enhance ownership and follow-through</li> <li>Drive consistent results</li> </ul>	4 hrs	\$12,500

# Workshop Descriptions

Category	Session	Purpose	Ideal For	Outcomes	Minimum Duration	Pricing
Team Leadership Mastery	Team DNA	Discover the core values that drive high-performing, cohesive teams.	<ul style="list-style-type: none"> <li>Newly formed teams</li> <li>Teams stuck in “storming stage”</li> <li>Teams seeking to overcome dysfunction</li> <li>Teams seeking high performance</li> </ul>	<ul style="list-style-type: none"> <li>Discover team core values</li> <li>Align values with performance</li> <li>Build a cohesive team culture</li> </ul>	4 hrs	\$12,500
Team Leadership Mastery	Augmenting Collective Agency	Empower teams to think, act, and lead as a unified force.	<ul style="list-style-type: none"> <li>Teams seeking high performance</li> </ul>	<ul style="list-style-type: none"> <li>Empower collective decision-making</li> <li>Strengthen team collaboration</li> <li>Enhance shared accountability</li> </ul>	4 hrs	\$12,500
Team Leadership Mastery	Abundant Team Mindset	Foster collaboration, positivity, and shared success for limitless growth.	<ul style="list-style-type: none"> <li>Teams seeking high performance</li> </ul>	<ul style="list-style-type: none"> <li>Develop a mindset of abundance</li> <li>Foster collaboration over competition</li> <li>Build a culture of shared success</li> </ul>	4 hrs	\$12,500

# Team Leadership Fundamentals



# Team Leadership Fundamentals Menu

\*Foundational  
Teaming

Setting True  
North

Keeping Score

Masterful  
Prioritization

Crafting  
Compelling  
Narratives

\*Breaking the  
Calendar

\*Making  
Meetings  
Meaningful

\*In-person only

# Foundational Teaming

*Build Trust, Enhance Communication, and Maximize Collaboration*

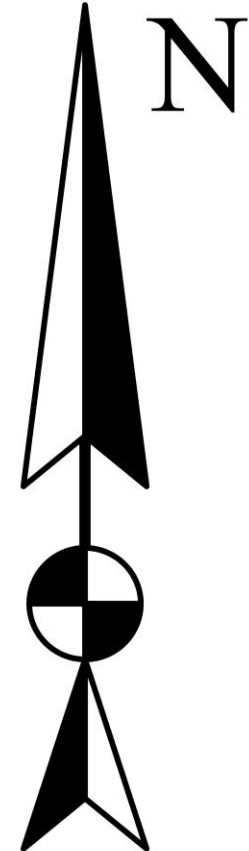
- Understand how individuals and teams build trust and how trust manifests on high performance teams
- Establish team agreements on effective communication
- Learn how to transform conflict into collaboration.
- Leave with higher trust, better communications, and a proven process for productively navigating conflict for more win-wins, powerful paradoxes, and trade-offs.



# Setting True North

*Clarify your core purpose and align every action with your ultimate goals.*

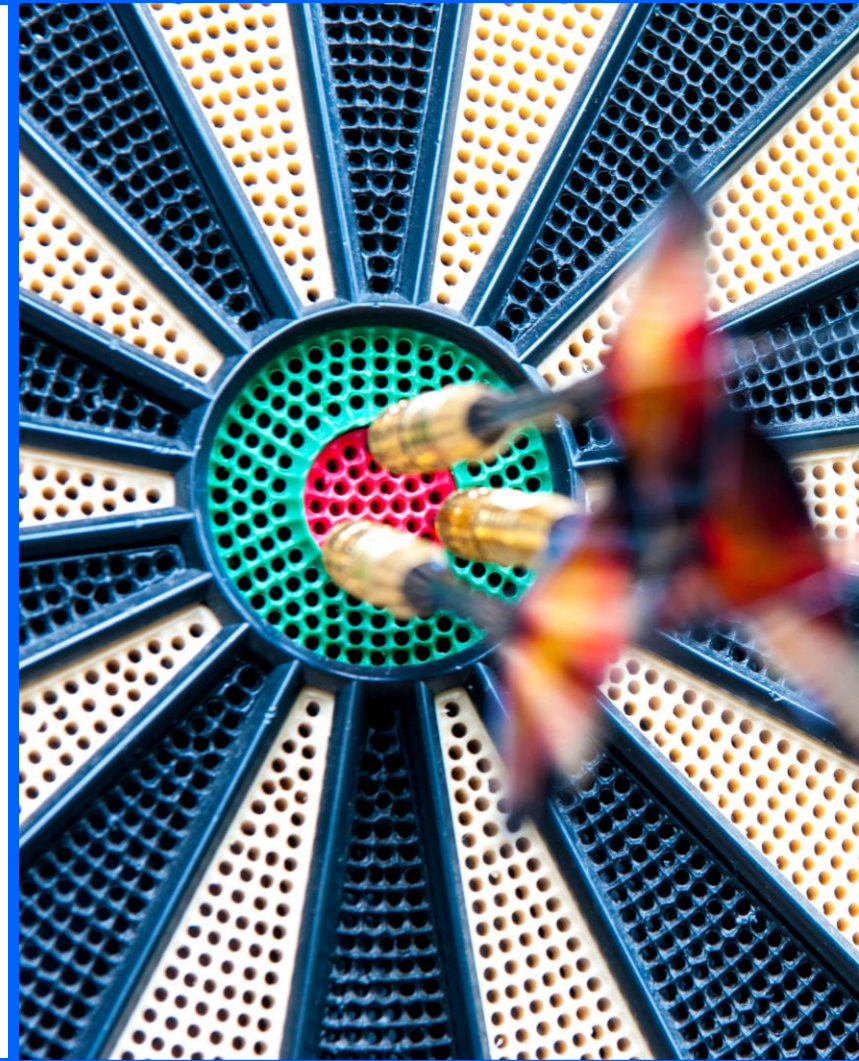
- Align team goals with organizational values.
- Facilitate better decision-making and prioritization.
- Enhance team performance by creating a shared vision.
- Foster a sense of purpose among team members.
- Leave with clarity of where you are going and why it matters.



# Keeping Score

*Track what truly matters with powerful metrics for progress and impact.*

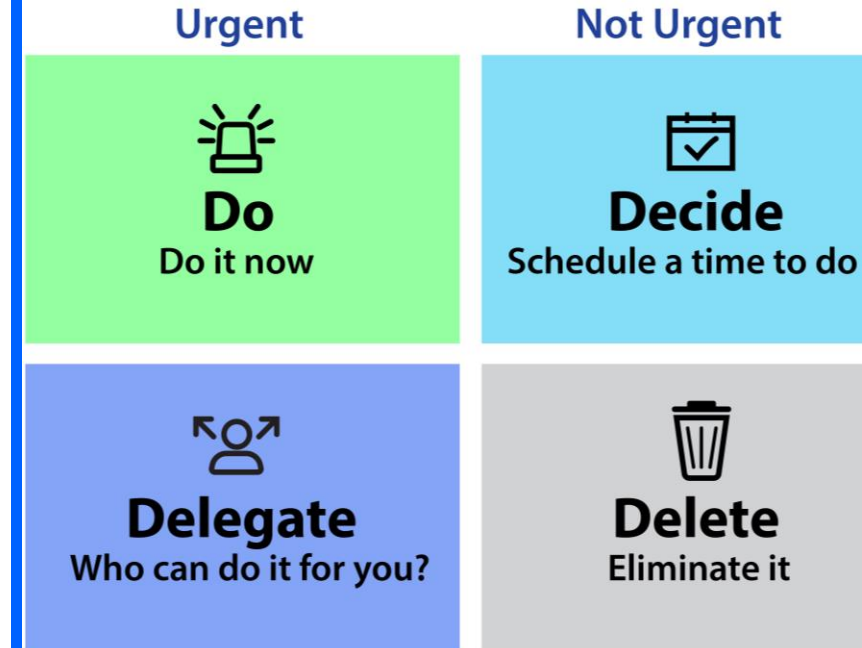
- High performance teams are results driven not results focused.
- Learn how to create a winnable game for your team/organization via the 4Dx methodology.
- Define success metrics tailored to team objectives. Regularly review and adjust performance indicators.
- Leave with clear goals, priorities, measures, and a cadence of accountability.



# Masterful Prioritization

*Cut through the noise and focus on what drives the greatest results.*

- Team productivity starts with defining the difference between importance and urgency and then establishing norms to create radical focus.
- Learn the next level filter that transforms the truly important into measurable impact.
- Leave with clarity of priorities and a plan to drive the right outcomes.



# Crafting Compelling Narratives

*Tell stories that inspire action and create lasting influence.*

- Team recognition, resources, and rewards rarely come because of mere performance – it's the story we tell about our successes that gets far more traction.
- Learn how to set up your team for success by establishing a framework for powerful storytelling linked to your achievements, learnings, and successes.
- Leave with clarity into why a compelling narrative is fundamental and how to tell your team's story more effectively.



# Breaking the Calendar

*Reclaim your time by redesigning your schedule for impact, not activity.*

- The calendar is where team performance lives or dies.
- Learn how to conduct a meeting inventory and how to evaluate which meetings truly matter, which meetings can be converted to other formats, and which meetings can be reformatted for greater effectiveness.
- Create blocks for renewal, focused work, and breaks throughout the work week.
- Leave with a collective calendar that empowers decision making and productivity.



# Making Meetings Meaningful

*Transform meetings into strategic power sessions with clarity and focus.*

- Meetings exist to make decisions, not inform, merely discuss, or update.
- Transform your team's internal meetings with the ODA framework (Objective, Decision, Action) coupled with pre-read norms.
- Eliminate meeting FOMO (fear of missing out) via effective use of scribing and clear post meeting comms.
- Remove or restore update and informational forums into discussion and decision-making sessions.
- Leave with a collective commitment to improve meeting effectiveness.



# Advanced Team Leadership



# Advanced Team Leadership Menu

Mastering  
Strategic  
Decisions

Influencing  
Without  
Authority

Leading  
Change and  
Transformation

Strengths-  
Based  
Leadership

Accelerated  
Accountability

These sessions require a half-day minimum

# Mastering Strategic Decisions

*Make bold, high-impact decisions with clarity and confidence.*

- Stop obsessing with being “right” or “wrong” and learn the fundamentals of strategic decision making.
- Enhance your teams/organizations decision making processes via the DRT (decisions rights tool) and empower decision making at all levels.
- Understand why contingency planning is crucial to transform decision making outcomes.
- Leave with a solid framework for strategic decision making that will increase your likelihood of successful decisions.



# Influencing Without Authority

*Lead from any level by mastering influence and relationship capital.*

- For enabling or support functions gaining a seat at the table can be a significant challenge.
- Trust is the secret currency of multidirectional influence.
- Learn proven techniques for enhancing trust and therefore greater influence and agency for your team/organization.
- Leave with a clear framework for augmenting trust in order to maximize influence.



# Leading Change and Transformation

*Drive lasting change with courage, clarity, and strategic insight.*

- Many organizations are prioritizing innovation but are stuck in status quo ways of thinking, acting, and operating.
- Advanced leaders embrace change due to their optimism, awareness, and ability to activate change agents.
- Learn how to effectively operate the four keys of change leadership: context, confidence, construction, and culture.
- Leave with change leadership strategies that work again and again to overcome resistance to organizational inertia and gain true traction for transformation.



# Strengths Based Leadership

*Unlock your natural talents to lead with authenticity and impact.*

- Focusing on developing weakness prevents failure while measures that build strength can lead to excellence.
- Strengths-based leaders understand how to build trust, support stability, enhance hope, and leverage compassion as tools to enhance engagement and productivity.
- Learn your innate leadership strengths and how to apply them to augmenting your leadership style.
- Leave with greater ability to create culture that drives performance based on strengths.



# Accelerated Accountability

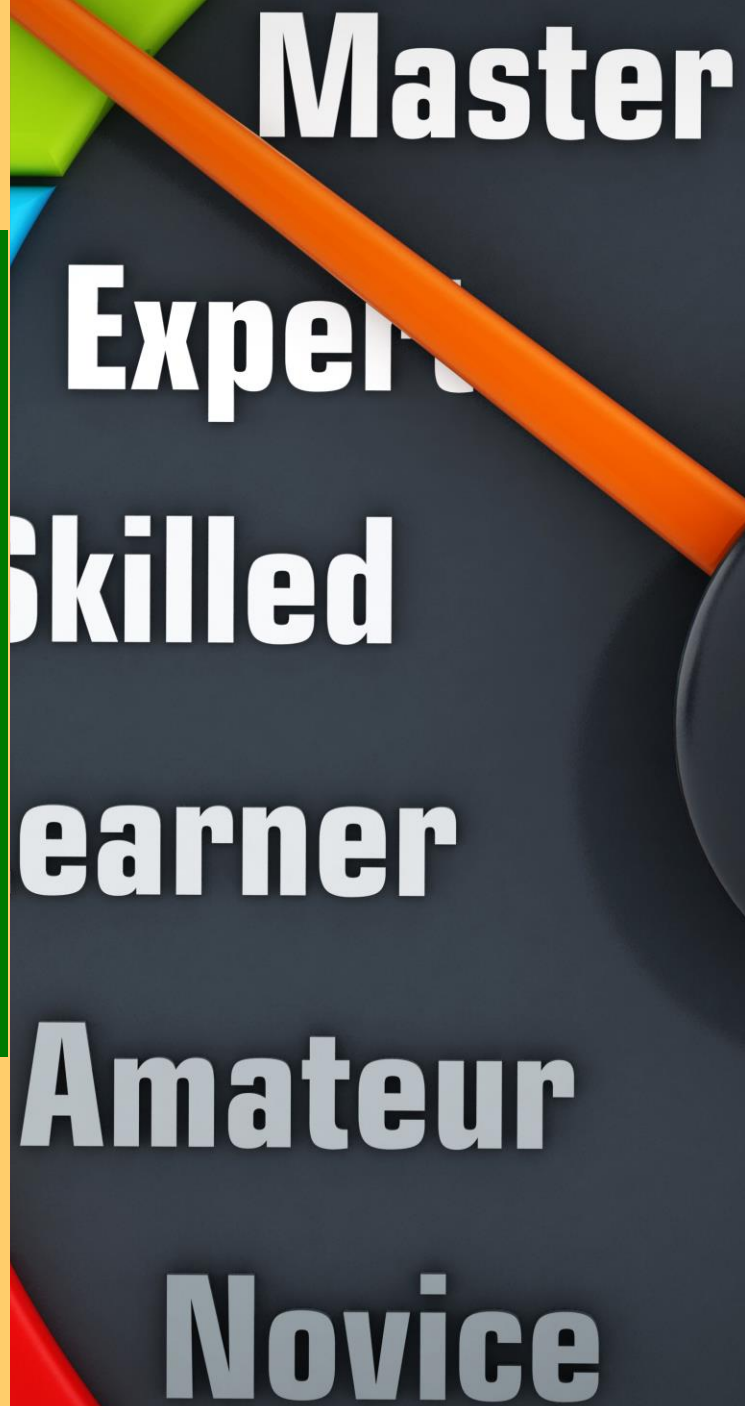
*Build a culture where commitments are met and results delivered.*

- Avoidance of accountability is the most common dysfunction amongst most teams.
- Establishing trust, embracing productive conflict, and learning to commit to decisions must come before accountability can be enhanced.
- Leverage the 5 dysfunctions of a team assessment to identify the exact areas of team strength and team dysfunction to action.
- Leave with improved norms that allow for higher team function and a baseline for future improvement.

ABOVE THE LINE BELOW THE LINE



**Team Leadership  
Mastery**

A vertical progression diagram on a dark grey background. On the right side, there is a magnifying glass icon with a dark grey lens and an orange handle. The handle extends from the top right towards the bottom right. The lens is positioned over the text. The text consists of five levels of skill, arranged vertically from top to bottom: 'Master', 'Expert', 'Skilled', 'earner', and 'Amateur'. The bottom-most level is 'Novice'. The text 'Master', 'Expert', and 'Skilled' is in white, while 'earner' and 'Amateur' is in a light grey color. 'Novice' is in a darker grey color. The background features a vertical yellow line and a circular graphic with segments in green, blue, orange, and red, and a metallic silver spiral on the left side.

**Master**  
**Expert**  
**Skilled**  
**earner**  
**Amateur**  
**Novice**

# **Team Leadership Mastery Menu**

Team DNA

Augmenting  
Collective  
Agency

Abundant  
Team Mindset

These sessions require a full day minimum

# Team DNA

*Discover the core values that drive high-performing, cohesive teams.*

- No two teams are alike. Every team possesses unique diversity of experience, perspectives, motivators, drivers, and blind spots.
- Dig beneath the surface of roles and years of experience to understand each person's unique talents, filters, and strengths.
- Learn the power of 2 – how to combine strengths in a synergistic fashion to deliver surprising results.
- Leave with a map of your team DNA and a greater appreciation of the unique power and edge of your team.



# Augmenting Collective Agency

*Empower teams to think, act, and lead as a unified force.*

- Masterful leaders are brilliant at ensuring their team's degree of agency – or control over their priorities, decisions, empowerment, and execution.
- Learn what lies within your spheres of agency, assimilation, and acceptance and how to reorient power back to your agency.
- Leave with clarity on how to establish appropriate boundaries and masterfully negotiate trade-offs to keep you and your teams in control of your own destiny.



# Abundant Team Mindset

*Foster collaboration, positivity, and shared success for limitless growth.*

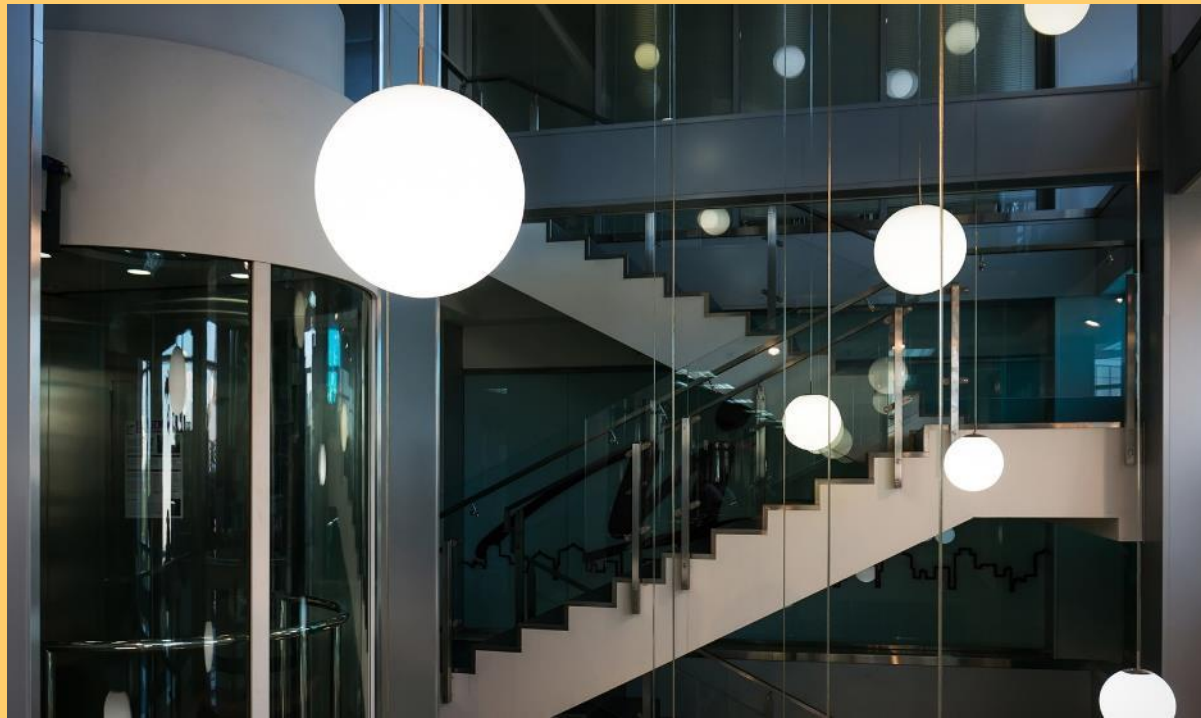
- Traditional organizational hierarchies are designed to propagate the idea of scarcity – of opportunity, resources, and talent.
- Learn how to flip this concept and create a culture of openness, abundance, awareness, and resilience where your team thrives regardless and even despite current circumstances.
- Leave with a team primed for success and achievement ready to embrace volatility, uncertainty, complexity, and ambiguity.



**THE WAY TO  
GET STARTED IS  
TO QUIT  
TALKING AND  
BEGIN DOING.**

Walt Disney

**Register today!**



<https://intentconsultants.co>